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Greetings Mary,

We hope you had a wonderful holiday weekend. During this month of Thanksgiving, we wanted to take this time to remind our clients and candidates how much we appreciate your business. You have been a blessing to work with, each and every day. :)

With the end-of-year season upon us, this month's issue is all about tips on hiring for and finding the best seasonal positions.

Enjoy the issue.

Hiring Seasonal Employees:

Many companies choose to hire temporary help toward the end of the year, to withstand the seasonal demand on their products or services. In many cases, companies use temporary workers to offset the time off or holiday pay that full-time or permanent workers receive. Seasonal or temporary staffing can help your business remain competitive, and will allow you to add staff with less risk than hiring for full-time positions.



When hiring seasonal staff, here are some things to keep in mind:

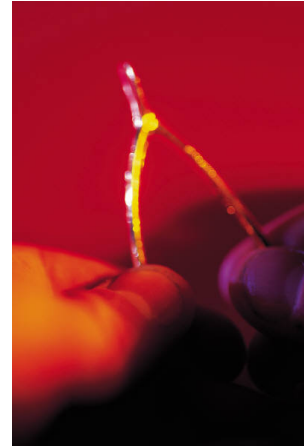
- **Anticipate Demand:** Before determining how much temporary help you'll need, do a quick forecast of previous year-end seasons or annual trends to help you hire strategically.

[Read more](#)



Securing a Seasonal Job

Many seasonal jobs become available throughout the year, particularly toward the end of the year. While many retailers hire this time of year, other companies are busy too, preparing for year-end closing, audits and compliance work - meaning that they need plenty of good accounting and finance professionals. If you are currently looking for a job, but haven't found the perfect fit yet, think about securing a temporary job. Not only can it supplement your income while you're in-between positions, but many employers will keep temporary workers, hiring them as permanent positions after the end of the busy season.



Here are some candidate tips for finding the perfect seasonal job:

- **Apply early:** November is the perfect time to begin your seasonal job search, before all of the other candidates have applied.
- [View the rest of the article](#)

Give us a Shout

As always, we're here to help!
Please keep us in mind for your temporary staffing or executive search needs.

Mary Springer and Harry Danz
Partners
That's Good HR, Inc.

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